



Outsourced Human Resources

Partner with a team of HR experts to tackle your HR challenges.

If your organization has a lean HR or no HR department, you might benefit greatly by outsourcing some or all of your human resources.

strategic HR inc. is an outsourced HR management firm partnering with organizations just like yours to help develop, strengthen, augment, or manage your HR function.

We give you the benefits of having experienced HR professionals dedicated to supporting your company's HR needs without having to create a new position in your organization.

Using our Outsourced HR Solution to manage and solve your HR challenges will save you time allowing you to focus on what you do best.

We customize our solutions to meet your unique needs. Contact us to learn more.

BENEFITS TO YOU:

- Customized Expert HR Support
- Accomplish More Without Adding Headcount
- Save Time and Money
- No Project is Too Big or Small

Full Spectrum of HR Services

Human Resources is a multifaceted function with each component playing an integral role in the overall success of your organization. We can help you with all areas of your HR to ensure you are legally compliant and positioned for success.

Some ways we can support your HR needs are:

Strategy

- HR Audit
- Organizational Analysis
- Virtual HR Solutions
- Establish HR Function
- Strategic Planning
- Interim/Contract HR Support

Recruitment

- RPO Solution
- Full Cycle Recruiting
- Employment Branding
- Recruiting Analysis
- Assessments
- Reference Checks

Training & Development

- Customized Training
- Team Building
- Supervisor Training
- Workplace Harassment
- 360 / Multi-Rater Feedback
- Multigenerational Workforce
- Executive Coaching
- Succession Planning

Benefits & Compensation

- Compensation Structure
- Job Descriptions
- Benefits Analysis
- Total Comp Statements

Communications

- Handbooks
- Employee Surveys
- Newsletters
- Focus Groups

Employee Relations

- Coaching Managers
- Retention Strategies
- Workplace Investigations
- Performance Management

Recordkeeping & Compliance

- Audit Employee Files
- I-9 Audit
- Affirmative Action Plans
- FMLA Management

Health, Safety & Security

- Active Shooter Training
- Wellness Programs
- Safety Manuals
- Workers' Compensation

strategic HR inc.

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